

Have you ever been discharged from employment, or quit under threat of discharge? _____ Yes _____ No

If Yes, please explain: _____

JOB REQUIREMENT:

Do you believe you are capable of performing "the essential functions of the job" for which you are applying with or without an accommodation?

YES: _____ **NO:** _____

Have you been convicted of a crime or released from prison within the last ten (10) years?

If so, please explain. (A "yes" answer will not necessarily bar applicant from employment): **YES:** _____ **NO:** _____

If "yes" please explain: _____

May we contact your present employer prior to completion of employment negotiations: **YES** _____ **NO** _____ If NO, explain: _____

REFERENCES

| <u>NAME</u> | <u>BUSINESS OR OCCUPATION</u> | <u>ADDRESS</u> |
|-------------|-------------------------------|----------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

1. I authorize the investigation of all matters deemed relevant to my qualifications for employment, including all statements made in this application and in any attachments and supporting documents. I authorize you to request and receive such information and I release from all liability any person such as supervisors, employers, health care providers, workers' compensation carriers and/or their representatives supplying it. I also release you from liability which might result from making the investigation.
2. I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omission may result in denial of employment or immediate termination and loss of seniority, regardless of when or how discovered.
3. Your employment with the Company is voluntarily entered into and you are free to resign at any time. Similarly, the Company is free to conclude any employment relationship at any time. It should be recognized that neither you, nor we have entered into any contract of employment, express or implied. Our relationship is and will be one of voluntary employment "at will". Only the General Manager of the Company has the authority to modify this "at will" relationship and it must be in writing.

Pacific Fishermen, Inc.
5351 – 24th Ave. N.W.
Seattle, WA. 98107
PHONE: (206) 784-2562

Signature

DATE AVAILABLE FOR WORK